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# BC ASSEMBLY OF FIRST NATIONS

## Call for Expressions of Interest

### BCAFN WOMEN'S COUNCIL

## NOTICE

|              |                                                                                                                                        |                              |
|--------------|----------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| <b>TO:</b>   | First Nations in British Columbia                                                                                                      | <b>Date:</b> October 3, 2025 |
| <b>FROM:</b> | British Columbia Assembly of First Nations (BCAFN)                                                                                     | <b>Pages:</b> 2              |
| <b>RE:</b>   | <b>Call for Expressions of Interest for Members of the new BCAFN Women's Council in Fulfillment of <i>BCAFN Resolution 02/2025</i></b> |                              |

BCAFN is now accepting Expressions of Interest (EOI) for members of the new BCAFN Women's Council.

The purpose of the BCAFN Women's Council is to be an advisory body to the BCAFN Women's Representative on priorities and strategic approaches with respect to advocating and advancing the well-being of B.C. First Nation women and girls.

### Background

First Nations women and girls require increased capacity-building and leadership opportunities to be meaningfully engaged in policy and governance initiatives in BC in spaces that promote unified regional, national, and international priorities and advocacy on issues affecting First Nations women and girls in BC.

The creation of the BCAFN Women's Council will meet commitments of priorities and strategic approaches with respect to advocating and advancing the well-being of First Nations Women and Girls by:

- promoting the full and effective participation of First Nation women and girls in political processes;
- to have First Nation women and girls sitting at all levels of government;
- to supporting one another to address the unique challenges that First Nation women and girls experience; and
- to create space, encouragement, and mentorship for First Nation women and girls to become involved in political processes and to advise BCAFN Advocacy on issues that impact BC First Nation First Nation women and girls.



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Ancestral, traditional and unceded territories of the Lheidli T'enneh

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This is a new BCAFN Council and as such, council members will be involved in the creation of foundational policy documents including the Terms of Reference and other guiding documents that relate to the operation of the council. Once established, the council members will be introduced to current initiatives such as work related to the implementation the First Nations Gender Equity.

**Term:** October 2025 to March 2027, extension as needed/required.

### Key Criteria

1. Identify as a member of a First Nation from British Columbia
2. 18 years of age or older before the EOI deadline (October 4, 2025)
3. Identify as a woman or transgender woman.
4. Understand, have experience or a strong interest in, and/or be engaged in First Nation governance, gender equity and Women's rights.
5. Be committed to collaborative policy development.
6. Understand, have a strong interest in, and/or be engaged in gender equity.
7. Be able to commit to participating in the BCAFN Women's Council until March 2027.
8. Ensure diverse voices and perspectives are valued, heard and reflected in council meetings.

### Selection Panel

The selection will be led by the BCAFN Board of Directors.

### How to Apply?

Submit a cover letter outlining relevant knowledge, experience, and motivations for joining the BCAFN 2SLGBTQQIA+ Council. Please explain how you meet the key criteria, demonstrate your interest and commitment to First Nations gender equity and/or advocacy and how you align with the principles and values in the BCAFN First Nations Gender Equity Strategic Action Plan.

Please limit your letter to maximum two (2) pages. You may attach a résumé to the cover letter. The letter can be submitted in English or French and can be accompanied by a supplementary reference letter. You may also submit your letter in your First Nations language.

**Application Process:** Submit a cover letter expressing your interest to participate to **Maggie Mills** at [pnwmaggiemills@gmail.com](mailto:pnwmaggiemills@gmail.com)

**Deadline:** 4:00pm (PST) October 24, 2025



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